

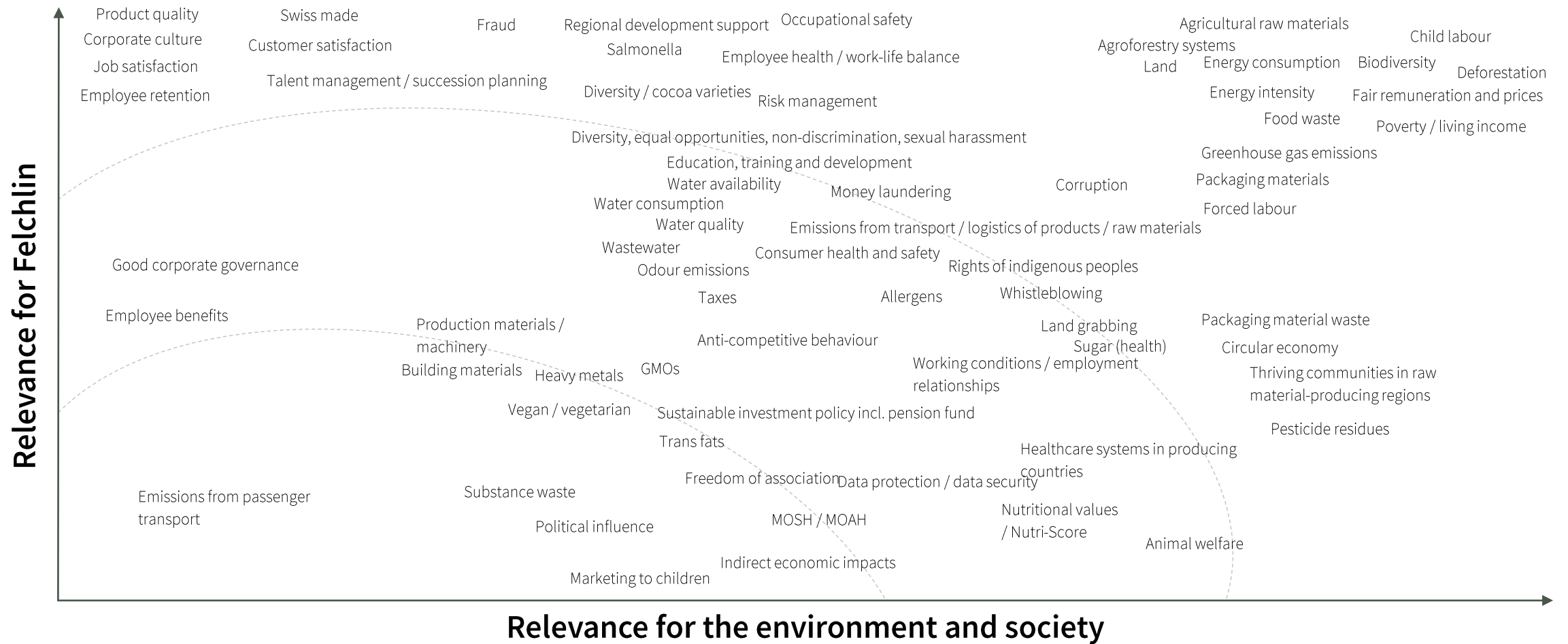


Felchlin

Sustainability
Strategy



Materiality Analysis



Sustainability Strategy



Sustainability meets pleasure

In 2024, Felchlin updated its sustainability strategy by introducing binding KPIs. The strategy strongly reflects the values Felchlin is known for and sets a clear course for continuing existing initiatives and implementing new ones.

Our sustainability strategy, titled «Sustainability meets pleasure», is built on the following three pillars:

Shaping quality of life with passion

Good working and living conditions
Health
Product responsibility

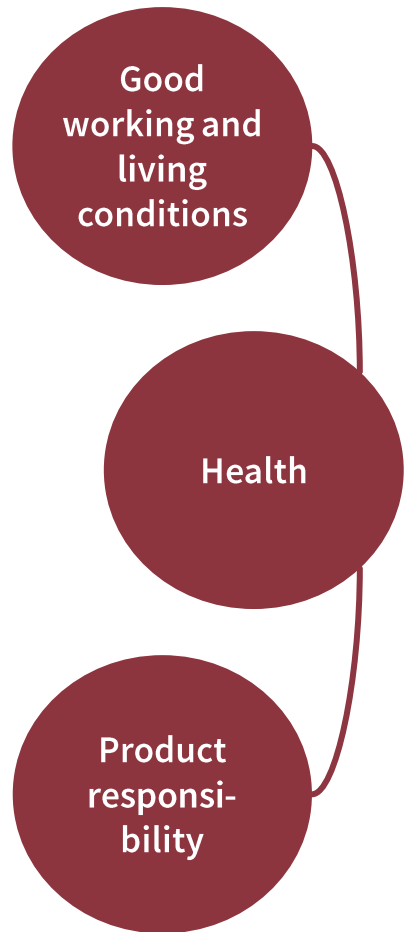
Quality in harmony with nature

Resources
Biodiversity
Climate

Partnership for shared success

Fair trading partnerships
Ethical corporate governance
Switzerland as business location

Shaping quality of life with passion



Topics

Vision

Passionate and satisfied employees

We provide our employees with a prosperous and supportive working environment where they can grow and feel fulfilled.

Respect for human rights in the supply chain

We act fairly and responsibly towards our supply chain partners and contribute to improving their living conditions.

Healthy and safe workplaces

We offer safe working conditions and promote our employees' health and work-life balance as part of our responsibility as an employer.

Healthcare systems in cacao-growing communities

We actively support better access to healthcare for our cacao farmers and their families.

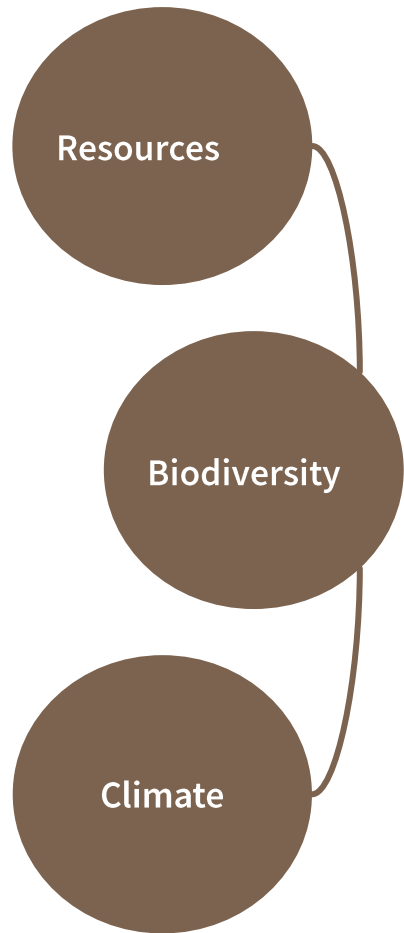
Animal welfare

Our animal-based raw materials meet high animal welfare standards.

Product safety and product quality

Our products can be enjoyed with full confidence.

Quality in harmony with nature



Topics

Vision

Agricultural raw materials

Packaging material

Waste

Water

Ecosystems

Deforestation

Diversity

Energy

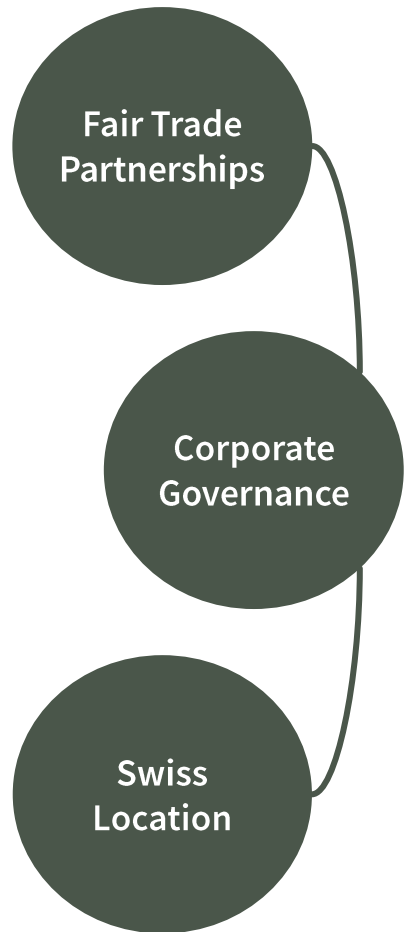
Greenhouse gas emissions

We handle natural resources with care and strive to close resource loops.

We contribute to the preservation of natural ecosystems and promote biodiversity both at our production site and in the cultivation of agricultural raw materials.

Wherever possible, we rely on renewable energy sources and actively contribute to reducing emissions and protecting the climate.

Partnership for shared success



Topics

Vision

Fair prices for raw materials

Our «Direct Sourcing» procurement model includes paying fair prices to the producers of raw materials.

Customer satisfaction

Our customers appreciate and support our efforts in sustainability.

Exemplary business practices and governance

We act responsibly towards our stakeholders, take a forward-looking approach, and keep risks under control.

Positive corporate culture

Our corporate culture and leadership promote ethical behaviour within the company.

Swiss raw materials

We value Swiss raw materials.

Ibach production

All products we manufacture ourselves are produced in Ibach, whenever possible.



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